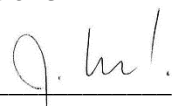



Leamington Mennonite Home
Long Term Care

**INFECTION CONTROL
POLICY AND PROCEDURE**

CATEGORY: Health & Safety	SUBJECT: Dress Code – Additional Precautions	SECTION: C POLICY: 2
DATE: July 12, 2022 REVISION DATES: September 2023	Administrator's Signature: _____ 	
	IPAC Lead's Signature: _____ 	

DRESS CODE – ADDITIONAL PRECAUTIONS

POLICY:

Staff will ensure that they will adhere to principles of infection prevention and control related to clothing worn in the workplace.

PROCEDURE:

All staff providing direct or indirect care to residents will follow the practices outlined below:

Hair:

- Hair should be clean, neat, and tidy
- Hair fastenings should be minimal
- Long hair should be tied up off the collar

Jewelry:

- Rings with stone settings must not be worn in direct care situations, as they compromise hand hygiene. One plain wedding band is acceptable.
- Bracelets, bangles, or wrist adornments must be removed when caring for residents (exception: Medical Alert Bracelets) as they inhibit correct hand hygiene. If a wrist watch is worn it must not be manipulated or touched.
- Hand and arm jewelry, including watches, must be removed or pushed up above the wrist by staff caring for residents before performing hand hygiene.

Uniforms:

Footwear:

- Closed toe shoes must be worn when in direct care areas in the building.

Dress Code for Staff Wearing a Uniform:

- Material should be such that it may be laundered on a hot wash (above 65°C) to ensure adequate decontamination. A clean uniform must be worn every shift/work day.
- Sweaters or jackets worn in clinical care, including fleece products, must be washable.

- It is preferred that uniforms are changed as soon as possible after finishing work.
- Recommended uniforms not be worn when visiting public areas such as stores.
- If a staff works at another facility, the same uniform should not be worn between facilities.

Fingernails

- Should be kept short, clean, and neat.
- Nail polish must be fresh and in good condition.
- False nails, nail extensions, or nail jewelry/gems are not permitted as they have been proven to harbour microorganisms.

Staff with questions or seeking exclusion from the dress code and related policies are to speak with their supervisor.