

Leamington Mennonite Home

POLICY AND PROCEDURE

CATEGORY: Board of Directors	SUBJECT: Annual Director Evaluation	SECTION: A
DATE: January 2023	Administrator: _____ <i>J. Miller</i>	POLICY: 1
	Board Chair: _____ <i>A. Enns</i>	

ANNUAL DIRECTOR EVALUATION

POLICY:

It is the policy of the Leamington Mennonite Home Board of Management that it has in place a mechanism for evaluating the governance and operation of the corporation.

PROCEDURE:

- 1) Formal evaluations will occur annually and distributed to voting and non-voting Directors and the Administrator in September (see attached evaluation forms.).
- 2) Survey results will be shared with Directors at the October Board meeting and areas of improvement will be identified.
- 3) Informal evaluation may consist of discussion of Board activities at Board or committee meetings.
- 4) The Board will work together to implement identified opportunities for improvement or correct areas of deficiency.
- 5) The Vice Chair and one other Director determined by the board at the June meeting will distribute and compile the results of the Board evaluation and will present their findings at the October meeting.