

## History

The Leamington Mennonite Home was established in 1964 by local Mennonite Churches as a ministry of eldercare in this community. As a faith-centered Home, we seek to provide holistic care to our residents, responding to their physical, social, spiritual, and emotional needs.

Our Home is a charitable, not-for-profit, organization. We are fully recognized, inspected, and partially funded by the Ministry of Health and Long-Term Care. Our Home is owned by the following local Mennonite Churches:

- Leamington United Mennonite Church
- North Leamington United Mennonite Church
- Faith Mennonite Church
- Harrow Mennonite Church
- Meadow Brook Church
- Deer Run Church
- Old Colony Mennonite Church
- Windsor Mennonite Fellowship

The Leamington Mennonite Home is operated under the Charitable Institutions Act. Our Home thus relies on donations, memorial gifts, and bequests from resident families and community members to fund capital projects and facility enhancements.

As a continuum of care, our Complex consist of the following:

- 84 Long Term Care Beds
- 46 Retirement Residence Beds
- Rent Geared to Income Apartments
- Condominiums
- Townhouses

Our Home seeks to respect the dignity and independence of seniors and the frail elderly by providing the right level of care responsive to each resident's needs. The Supportive Housing program in the Complex provides services and provisions ensuring that the individualized needs of residents in the Complex are met.

### **The Continuum of Care**

The Leamington Mennonite Home and Apartments is committed to providing a full range of services to those living in our Home and Complex. The services are designed to respond to the level of care required by each resident. A multidisciplinary team plans and delivers the level of care responsive to each resident's needs. Ongoing consultation with family members, our Physician, and therapists occurs as part of this multidisciplinary care.

The holistic care provided by our Home responds to the physical, emotional, spiritual and social needs of residents. Specifically, the following Departments work together at our Home to ensure resident needs are met:

- **Dietary Services** – provides home cooking and therapeutic diets for all residents
- **Housekeeping & Laundry** – thorough housekeeping and daily laundry services are provided to all residents in the Long Term Care home and Retirement Residence

- **Nursing Department** – delivers 24 hour personal and medical care and treatment to all residents in conjunction with the Medical Director
- **Social & Recreational Services** – coordinates social activities and special events for residents in addition to physiotherapy, exercise, and mobility programs
- **Chaplaincy** – includes one-on-one resident visitations and counselling as well as worship services and devotional activities
- **Administrative and Maintenance Services** – ensures all legal, financial, and administrative concerns of residents/resident families are met as well as safety, security, and environmental standards are maintained
- **Supportive Housing** – allows residents of our Complex to live independently by coordinating personal care services as required by each resident

### OUR THEOLOGY OF CARE

We believe that all forms of life and creation are a gift from God. Our faith calls us to respect and nurture all phases of life within the life cycle and to believe in a life after death.

Specifically, our faith leads us to actively support a ministry of eldercare in our community through the work of the Leamington Mennonite Home and Apartments. We believe that each resident is uniquely created in the image of God, with a mind and spirit, endowed with individual characteristics, personalities and capacities, and the right to enjoy quality of life and care while at our Home. Our ministry of eldercare intentionally promotes holistic resident care in which the spiritual, physical, emotional, and social needs of all who reside in our Home and Apartments are served.

This care is provided by our Home in partnership with families and family caregivers, congregations, and the Ministry of Health and Long-term Care which accredits our care. Our Home respects the dignity, independence, and rights of all residents in our care. We further believe that all persons have the right to food, fluids, comforts, and the basics of life. Residents of the Leamington Mennonite Home regardless of age or degree of debility are given the full benefit of all potentially beneficial treatment as determined by our Physician.

It is the desire of our Home to actively support decisions of care and treatment which respect the life and wishes of the resident. It is therefore very important that the Personal Care Decision Form be carefully completed by the resident or their Power of Attorney/Substitute Decision Maker. This Substitute Decision Maker must be over 16 years of age, competent, willing, and available to give/refuse consent for personal health care decisions on behalf of an incompetent resident, and must be one of the following in relation to the resident:

- Spouse
- Child
- Sibling
- Any next of kin of the resident
- The Committee of the person appointed for the resident under the Consent to Treatment Act

*Note: The above persons are listed in ranking order according to the Ministry of Health and Long-Term Care. That is, if a spouse of the resident meets the criteria to become the lawful representative of the incompetent person, the spouse takes precedence over a child of that incompetent person. In*

*cases where two or more persons within the same category want to become the lawful Resident Representative, they must select one person from among them who will become the designated and lawful Resident Representative.*

The Power of Attorney for Personal Care is an individual who has been legally designated by the resident to make decisions about his/her personal care which includes health care, nutrition, shelter, clothing, hygiene and safety.

The Leamington Mennonite Home encourages all Substitute Decision Makers/Resident Representatives to also be legally designated Powers of Attorney for Personal Care for the resident they represent.

The Personal Care Decision Form will be filed in the Resident Care Plan and will be reviewed annually at the Resident Care Plan Meeting. Updates can be initiated by the Home or Resident/SDM/POA at any time. The family will be contacted by the Home when there is a change in the personal health status of the resident. It is understood that our Home cannot provide certain types of care within the Home. If this care is required, the resident may be transferred to hospital as ordered by our Physician.

As a faith-centered, charitable Home, the Leamington Mennonite Home and Apartments strives to ensure that all residents, regardless of age, debilitation or socio-economic status experience quality of life and care responsive to their needs and personal wishes.