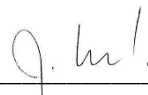



Leamington Mennonite Home
Long Term Care

**INFECTION CONTROL
POLICY AND PROCEDURE**

CATEGORY: Infection Prevention & Control Program	SUBJECT: IPAC Orientation & Training of Staff	SECTION: A POLICY: 6
DATE: July 12, 2022	Administrator's Signature: _____ 	
REVISION DATES: September 2023	IPAC Lead's Signature: _____ 	

IPAC ORIENTATION & TRAINING OF STAFF

POLICY:

All staff will participate in an orientation program that includes training to help reduce the risk of infection and ensure safety for themselves and the residents in their care or for whom they provide services.

The orientation and retraining of staff will include at least the following:

- Hand hygiene
- Modes of infection transmission
- Signs and symptoms of infectious diseases
- Respiratory etiquette
- What to do if experiencing symptoms of infectious disease
- Concepts of routine practices and additional precautions
- Cleaning and disinfection practices
- Appropriate use of personal protective equipment, including appropriate donning and doffing
- Handling and disposing of biological and clinical waste, including personal protective equipment
- Legislative responsibilities in relation to infection prevention and control (e.g. immunization)

Training shall take place upon hire of all new staff and at a minimum of annually thereafter for all staff via the website/mobile app *edapp.com*.

Additional training and retraining shall be provided if a situation demonstrates a specific need, e.g. during an outbreak, to provide information on new emerging infections, or when required based upon results of audit. Further training needs identified by the use of audits will be addressed in the manner the IPACC considers appropriate.